

8.5

March 04, 2025

CAO report CAO 16-25 to Council – Need to appoint Ontario Wildlife Damage Compensation Program Investigator

PURPOSE:

To provide Council with information about the Ontario Wildlife Damage Compensation Program, the Municipality's role within it and the need to renew Pauline Carmichael's role as the Municipality's Ontario Wildlife Damage Compensation Program Investigator.

BACKGROUND:

The Ontario Wildlife Damage Compensation Program provides financial assistance to eligible owners whose livestock or poultry has been killed as a result of wildlife predation. The program is part of the Canadian Agricultural Partnership. Municipalities are responsible for appointing qualified Municipal Investigators who carry out full and impartial investigations of a reported local farmer's livestock or poultry injury or death, and for completing the necessary investigation paperwork for the Municipality's submission to the Ministry. OMAFRA administers the program. The Ministry responds to the application and when applicable, advances the funds to the Municipality to compensate the farmer. Municipal Investigator fees are also re-imbursed by the Ministry.

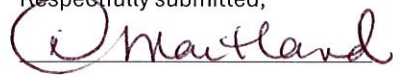
More information is available at <https://www.ontario.ca/page/ontario-wildlife-damage-compensation-program-guidelines>

Previously through a partnership with the Township of Bonfield, Ms. Carmichael has been a Municipality of Calvin's Livestock Valuer for more than a decade. Bonfield renewed their independent contract with Ms. Carmichael in January 2025. Calvin requires to fill the Ontario Wildlife Damage Compensation Program Investigator role.

Recommendation to Council

That Council for the Corporation of the Municipality of Calvin enter into an agreement with Pauline Carmichael to provide Ontario Wildlife Damage Compensation Program Investigator services on an as required basis, for a 2-year term, with an option to renew for an additional 2 years upon agreement of all parties, effective immediately, at the rate of \$28/hr plus expenses.

Respectfully submitted,



Donna Maitland, CAO



BY-LAW NO. 2025-14

Being a By-Law to appoint a Municipal Wildlife Damage Compensation Investigator for the Township of Calvin

WHEREAS the Ontario Wildlife Compensation Program requires municipalities to appoint Municipal Investigators;

AND WHEREAS the Council for the Corporation of the Municipality of Calvin wishes to enter into an agreement through this By-Law with Pauline Carmichael;

NOW THEREFORE Council for the Corporation of the Municipality of Calvin enacts as follows:

1. THAT Pauline Carmichael be hereby appointed as Wildlife Damage Compensation Investigator for the Municipality of Calvin; and
2. THAT the term of this Agreement be for two (2) years, with an option to extend for an additional two (2) years upon agreement of both parties; and
3. THAT the fee for services rendered under this agreement be \$28.00 per hour plus expenses, unless otherwise negotiated between the parties; and

AND THAT any other By-Law or By-Laws or Agreements in place naming others to this role be repealed without replacement.

AND THAT this By-Law take effect immediately upon its passing.

Date: March 11, 2025

Mayor Richard Gould _____

CAO Donna Maitland _____

8.6 no information to present

CAO

From: Fire Dept
Sent: March 6, 2025 9:50 AM
To: Deputy Clerk; CAO; Jordan Whalley
Subject: Fw: council
Attachments: CFD Feb 29, 2025.docx; resolution Mar 25 jason gieow.docx; Calvin CRA.docx; SIR Monthly Summary Report [4822-00] - 19022025.pdf; CFD flyers.docx; Calvin FD February 2025 CACC.pdf; NEFEC Registration Information and Rates _ Ontario Association of Fire Chiefs.html; NEFEC Municipal Track _ Ontario Association of Fire Chiefs.html; Agenda _ Ontario Association of Fire Chiefs.html

From: Fire Dept
Sent: Thursday, March 6, 2025 9:46 AM
To: Deputy Clerk <DeputyClerk@calvintownship.ca>; CAO <CAO@calvintownship.ca>
Subject: council



Calvin Fire Department 1355 Peddlers Dr Calvin Township, Ontario 705-744-2291

Submitted for Council Meeting: _ March , 2025 _____

1. Department Volunteer Status

# Active Personnel	# Resignations since last report to Council	New applicant(s) (application attached for Council approval) Name(s): Jason Gienow
<p>Deputy Chief Jordan Whalley</p> <p>Captain Chayse Walls O.J. Keown</p> <p>Firefighters Tyler Wright Steve Meecham Stephen Walls Liam Maxwell Les Whalley Cody Beaumont Brandon Apps Blair Grove Andres Barahona</p> <p>Dispatch Bill Moreton</p>		<p>Jason Gienow</p> <p>Jason is a certified Firefighter I & Firefighter II, Completed Courses:</p> <ul style="list-style-type: none"> • Driver/operator of fire apparatus equipped with fire pump • Hazardous Materials Awareness, Operations Core, PPE, Product Control <p>AZ license, BLS CPR and First Aid</p>

Date of Notice of resignation (name/effective date) submitted to CAO: insert date or n/a

Date of Completed New Applicant Package to CAO: if applicable, Council cannot approve new applicant prior to submission of complete package.

Can Council please clarify that all new potential applicant will need to submit the complete package (Drivers license, criminal reference check, drivers abstract, first aid certificate, and certificate applicable to the fire service) to the CAO prior to Council approving the hire of a new applica

2. Incidents Attended –

Unfortunately I haven't received a copy of the January 2025 report, request has been made

3. Department Training

a. Mandatory Training Required

Course/Training Name	Who is required to complete (all, specific role etc.)	# of Active Volunteers who have completed	Comments re training plan this calendar year to meet requirements (method of delivery/where/when)
First Aid and CPR BLS	All firefighters are required to do recertification every 3 years	15	2 require recertification this year Gateway Matt will be providing the course on April 6, 2025
Fire Fighter I	All firefighters are required by 2026	3 & 4 are not required due to their roles	In house training following the NFPA IFST manual, NFPA Skills sheets

b. Other Training Provided Since Last Report to Council

Specific Training Delivered	Delivery Date	Method of Delivery and Provider (i.e. Chief, FMO etc.)	Number of personnel who completed the training	Comments
Wildland Interface (forest fire)	April or May Pending on MNRF	Jamie Barber from MNRF	13	MNRF will provide this training to all 3 departments during a weekend, all depending on the season of green up will dictate the exact date.
Hazardous Materials Awareness	April 4 2025	Online via OFM Dashboard registration	13	Dashboard is non operational at the moment I have sent Brian Maki an email requesting guidance

c.Fire Learning Management System

What is its purpose?

OFM Learning is a learning management system for Ontario's fire services. It allows users/firefighters a portal to access the course calendar, enroll in courses, access to their course completion. Chief and /or designate can manage learning for their organization via the portal, this is viable to verify the completion of courses, including the mandatory certification put forward by OFM.

Who needs to have an account? All firefighters within the fire service requires an account, for record keeping and if they choose to take courses offered by the OFM.

After the dashboard training, all the officers were invited to the portal as administrators they have the ability to view the progress of firefighters and approve any course registered by firefighters, if a cost is associated then the Chief needs to approve for budgetary reasons, and ensure the P.O. is sent in.

Comments re onboarding others who need to be on the portal: Only the fire service need to be part of the Portal.

4. Meetings attended by Chief/Deputy Chief

a. Mutual Aid Meetings (running table – latest meeting first)

Meeting Date	Attended by or indicate "not attended"	Meeting Highlights	Actions Necessary, this Dept	Comments
Jan 29 2025	Not attended	OFM learning portal Training issues and course updates MNR SP230 North Eastern Fire Education Conference Huntsville		Did not attend due to the weather

b.*Other Meetings/Conferences Attended or Planned to Attend (running table, latest meeting first)

Meeting Date	Meeting Name	Attended by:	Comments: such as purpose, benefit etc.
March 27, 30 2025	Northeastern Fire Education Conference	Fire Chief/Deputy Chief, Elected Municipal Officials	<p>The Northeastern Fire Education Conference and Trade Show, otherwise known as NEFEC, provides one of the most affordable educational and networking opportunities for senior fire officers, company officers, firefighters and elected municipal officials in northeastern Ontario.</p> <p>The Northeastern Fire Education Conference will have attendees hearing from informative speakers presenting on interesting topics relevant to today's fire service. The conference agenda includes professional and leadership development, modern technologies and science in the fire service, relevant and up-to-date topics concerning firefighter health and safety, public education, fire prevention and team building. On Sunday, attendees get to choose a workshop to participate in, covering diverse topics in the fire service, giving them specific professional development opportunities.</p>

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5. Public Education/Outreach Plan -2025 (includes social/recreational/fundraising/social media/newsletters/etc.)
(running table)

a. Fire Prevention

Event/Activity Name	Date to be completed	Lead (i.e. Chief, Deputy etc.)	Municipal Support Required Y/N If Y, name it	*Results: (once complete)
Fire on Ice	March 22 2025	Mattawa Fire Dept Jordan Whalley	No	This is a hockey game Firefighter vs Police Officers This is charity event, donations of none perishable food items will be accepted for the food bank, Firefighters from The Municipality of Calvin will be taking part. <ul style="list-style-type: none"> Posters have not been email to our department as of yet*
Fire Prevention Flyer	March 15, 2025	Chief	Yes to copy	

b. Communications -2025

Event/Activity Name	Date to be completed	Lead	Municipal Support Required Y/N If Y, name it	*Results (once complete)

6.

*Results: examples: date completed; # personnel who participated; of people reached; #of newsletters mailed; #of social media posts; # of funds raised etc.

Attach copies of newsletters sent, posters in advance of events etc.

7. Reports Due to Various Ministries in 2025 (running table)

Report Name	Due to	*Due by date & Frequency	Status
Standard Incident Report OFM		March 30, 2025 Annual	Completed see attached report
MNRF	Jamie Barber	September 2025 Annual	

*Attach all reports submitted since last report to Council.

8. Other

The Asset Management Inventory at the Fire Station has been completed, no electronic copy was provided but the form was filled out at the best of our knowledge.

Submitted by Fire Chief

I have received, reviewed and approve of this report submission

Marie-Labreche

Donna Maitland, CAO

Date submitted to CAO: _____



The Municipality of Calvin Community Risk Assessment 2024

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What is a Community Risk Assessment and Why is it Necessary

In Ontario, the Fire Protection and Prevention Act, 1997, [ONTARIO REGULATION 378/18](#) states the following:

Mandatory use

1. Every municipality, and every fire department in a territory without municipal organization, must,
 - (a) Complete and review a community risk assessment as provided by this Regulation; and
 - (b) Use its community risk assessment to inform decisions about the provision of fire protection services.

What it is

2. (1) A community risk assessment is a process of identifying, analyzing, evaluating and prioritizing risks to public safety to inform decisions about the provision of fire protection services.
- (2) A community risk assessment must include consideration of the mandatory profiles listed within this document.
- (3) A community risk assessment must be in the form, if any, that the Fire Marshal provides or approves.

When to complete (at least every five years)

3. (1) The municipality or fire department must complete a community risk assessment no later than five years after the day its previous community risk assessment was completed.
- (2) If a municipality, or a fire department in a territory without municipal organization, comes into existence, the municipality or fire department must complete a community risk assessment no later than two years after the day it comes into existence.
- (3) A municipality that exists on July 1, 2019, or a fire department in a territory without municipal organization that exists on July 1, 2019, must complete a community risk assessment no later than July 1, 2024.

(4) Subsection (3) and this subsection are revoked on July 1, 2025.

When to review (at least every year)

4. (1) The municipality or fire department must complete a review of its community risk assessment no later than 12 months after,
 - (a) The day its community risk assessment was completed; and
 - (b) The day its previous review was completed.
- (2) The municipality or fire department must also review its community risk assessment whenever necessary.
- (3) The municipality or fire department must revise its community risk assessment if it is necessary to reflect,
 - (a) Any significant changes in the mandatory profiles;
 - (b) Any other significant matters arising from the review.
- (4) The municipality or fire department does not have to review its community risk assessment if it expects to complete a new community risk assessment on or before the day it would complete the review.

Mandatory Profiles Within the Community Risk Assessment

1. Geographic profile: The physical features of the community, including the nature and placement of features such as highways, waterways, railways, canyons, bridges, landforms and wildland-urban interfaces.
2. Building stock profile: The types of buildings in the community, the uses of the buildings in the community, the number of buildings of each type, the number of buildings of each use and any building-related risks known to the fire department.
3. Critical infrastructure profile: The capabilities and limitations of critical infrastructure, including electricity distribution, water distribution, telecommunications, hospitals and airports.
4. Demographic profile: The composition of the community's population, respecting matters relevant to the community, such as population size and dispersion, age, gender, cultural background, level of education, socioeconomic make-up, and transient population.
5. Hazard profile: The hazards in the community, including natural hazards, hazards caused by humans, and technological hazards.
6. Public safety response profile: The types of incidents responded to by other entities in the community, and those entities' response capabilities.
7. Community services profile: The types of services provided by other entities in the community, and those entities' service capabilities.
8. Economic profile: The economic sectors affecting the community that are critical to its financial sustainability.
9. Past loss and event history profile: The community's past emergency response experience, including the following analysis:
 1. The number and types of emergency responses, injuries, deaths and dollar losses.
 2. Comparison of the community's fire loss statistics with provincial fire loss statistics.

Note: Each profile is to be interpreted as extending only to matters relevant to fire protection services.

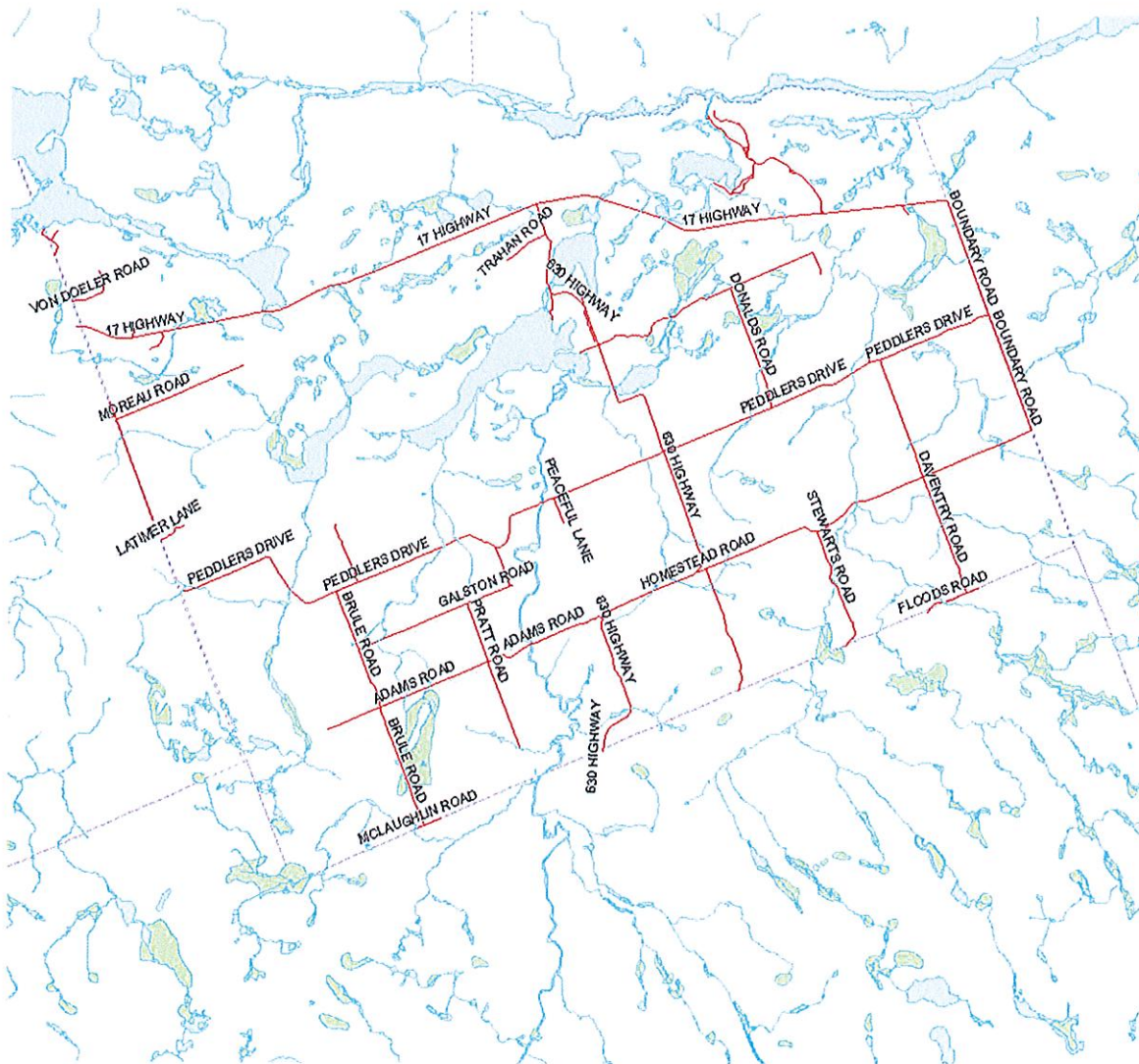
Worksheet 1. TOWNSHIP OF CALVIN'S GEOGRAPHIC PROFILE

The physical features of the community, including the nature and placement of features such as highways, waterways, railways, canyons, bridges, landforms and wildland-urban interfaces.

The geographic profile identifies geographic features that:

1. Create potential risks to inhabitants
2. Create opportunities for recreational activities that may result emergency response
3. Influence fire department response to the area and
4. Identifies areas that are more affected by significant weather events

a. A Bird's Eye Overview of The Municipality of Calvin's



a) Roadways/Highways

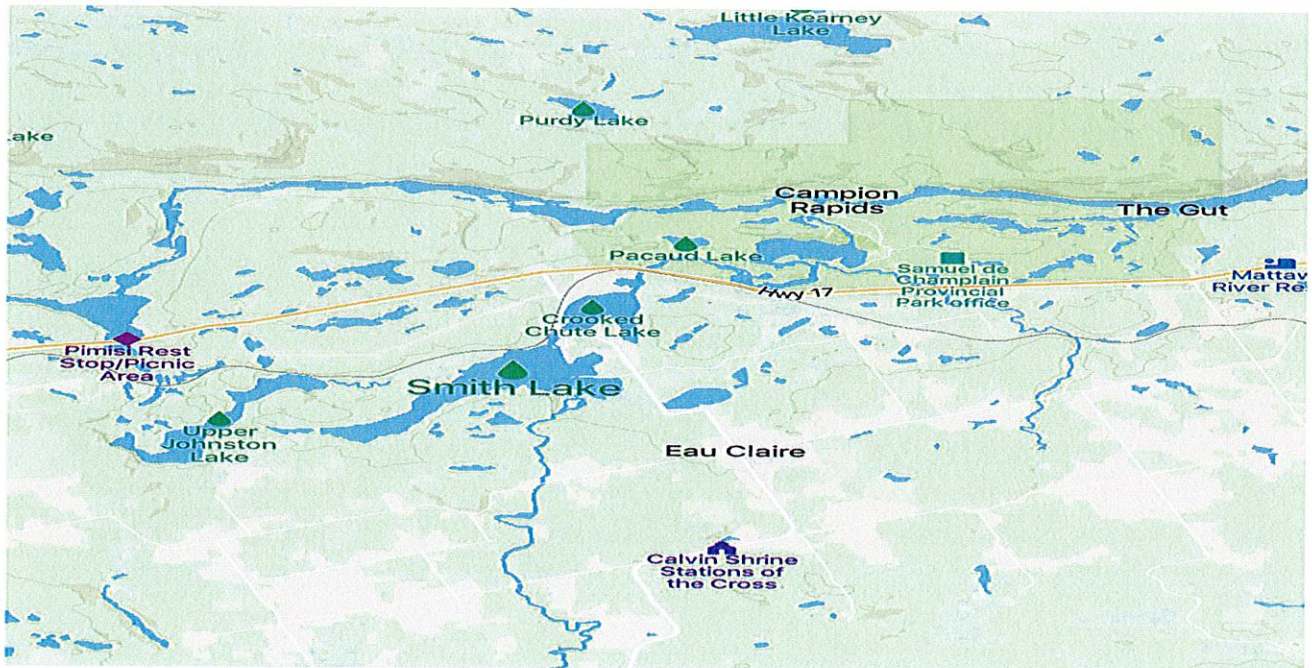
The Municipality of Calvin is accessed via the Trans-Canada Highway 17, the Highway run the length of the township on an east/ west direction, within the jurisdiction.

There is a high volume of traffic which includes passenger vehicles, transportation of good, flammable materials and the transportation of Dangerous Goods materials that could potentially be explosive, combustible, corrosive, reactive, radioactive, etc.... the potential for a substantial/catastrophic disaster with the mentioned above materials travelling though our municipality increases during the winter months.

Ontario Provincial Highway 630 runs North to South within the Municipality via the Trans-Canada Highway 17 to the Lauder Township, during the peak season the traffic increases due to outdoor enthusiasts making their way to Algonquin Park for recreational activities, although the park land is out of our jurisdiction, no response is required within Algonquin Park the vehicles do travel Highway 630 increasing the traffic flow within our Municipality, with potential of Motor Vehicle Accidents.

The roadway within the Municipality of Calvin consist of asphalt and gravel based roads, fewer roads have been deemed LSR such as Latimer Lane, and Stewards

b) Waterways



Residents and visitors alike are fortunate to live in Calvin surrounded by numerous waterways that are used for recreation purposes. During the summer months the increased risk of boating accidents/drowning as tourists are not familiar with the lakes and their risks. In the winter months snowmobiles/ice fishermen may fall through the ice as they are not familiar with the thickness of the ice or the water current beneath.

The response capabilities are hampered due to lack of access points and the parties involved are not familiar with the exact location.

The Lakes, Rivers and streams are prone to flooding in the spring impacting property, infrastructure and response time.

The Calvin Fire Department is permitted to only provide land-based rescues.

These lakes/waterways provide water sources for fire emergencies within the Municipality.

Lakes Included within the Municipality:

Smith Lake: 67 acres with 1056 feet of water frontage, with a depth of approximately 286 feet (80m), its located off of Highway 630, central in the Municipality, providing ampoule recreational activities year around, from summer and winter fishing, to canoeing, kayaking. This is a densely populated residential area, at the eastern area of the lake a camp ground has been in business for numerous years.

Crooked Lake: is known for the summer recreational activities mostly focused to the campers, there is little access to this lake other than the privately own camp ground.

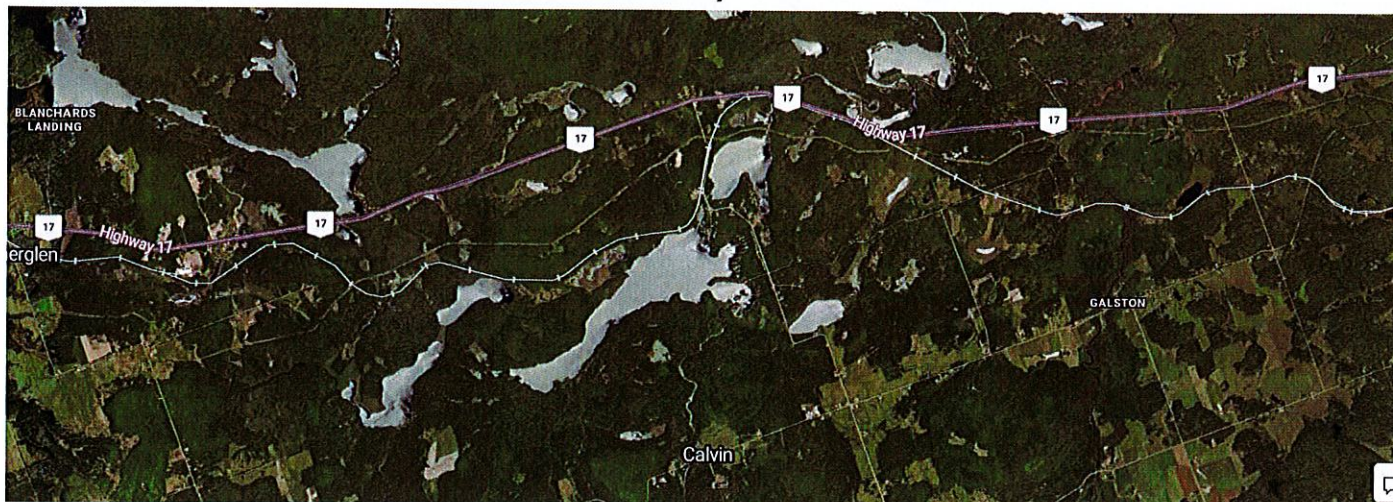
Mattawa River: is North of the Municipality of Calvin, the river flows from Lake Talon through the rock-walled canyon up to 150 metres in places, The Mattawa River is a popular recreational destination for weekend canoe/camping trips, camping alongside the riverbank making their way to Samuel de Champlain or the Town of Mattawa.

Burbot Lake & Upper Johnson Lake: smaller in size with access via Highway 630, very low activity on this lake

Pimisi Bay part of the Mattawa River system, it's a well-known rest stop off the Trans-Canada Highway, this area is used to launch manual watercraft to trek to the Talon Chutes or the Mattawa River.

Amble du Fond: these rapids connect the Mattawa River then flows to Crooked Lake to Smith Lake, this is a popular fishing spot for locals.

c) Railways (photo extracted from CGIS)



Canadian National Railway tracks are operated by Great Western/Ottawa Valley Railway, runs east to west of the Municipality of Calvin, the risk of a derailment or train fire involving dangerous goods in a community could result in severe consequences, such as potential widespread of fires, explosions, hazardous materials released, endangering infrastructure, residents and wild life, at the worst casualties, property damage and environmental contamination.

d) Bridges Reference Bridge study www.calvintownship.ca . HP Engineering INC

The Municipality of Calvin has 6 Bridges see the chart below for Type, Year Constructed/upgraded and location. During the spring

Bridge #	Bridge Name	Bridge Type	Year Built	Location
B1	Hackenbrook Bridge	Concrete Rigid Frame	2018	Peddler Dr
B2	Whalley Bridge	Steel Girder	No date indicated in study	Peddler Dr
B3	Crothers Bridge	Steel Girder	1988	Adams Rd
B4	Stewarts Bridge	Timber Girder	No date indicated in study	Stewart Rd
B5	Pautois Bridge	Steel Girder	2012	Peddler Dr
B6	Crosses Bridge	Concrete Rigid Frame	1983	Homestead Rd

e) Landforms

With a land area of 140.13 km² (54.10 sq mi), it had a population density of 4.0/km² (10.3/sq mi) in 2021.^[3] the Municipality of Calvin is an agricultural established community, the combination of rolling hills, farmed fields and mixed forest area. The Mattawa River has a rock-walled canyon up to 150 metres in places. The Eau Claire Gorge Conservation Area (managed by the North Bay-Mattawa Conservation Authority) is a waterfall at the open rock face of the Gorge, the white water rapids can be found on either sides.

f) Wildland-Urban Interfaces

In Calvin is primarily a rural community and intermix areas, where a development and structures on privately owned property are surrounded by wildland on two or more sides.

Having an intermixed areas increases the risks of wildfires, in the last few years the Bud Spruce Worm has infested a greater percentage of the local Spruce, therefore most have since snags (dead trees).

Calvin is composed of a coniferous (cedar, pine, spruce, redwood) and deciduous (maple, birch, poplar) forest.

Worksheet 2--BUILDING STOCK PROFILE



The building stock profile should consider the characteristics of the buildings in the community. This can include the use of the buildings, building density, building age and construction, and building height and area. This information will assist the fire department to identify the issues/concerns that will impact the delivery of fire protection services.

Assign probability, consequence and risk levels to each.

Assigning a risk level assists fire departments in prioritizing risks, which helps to determine how to address or treat each risk. The Risk Level Matrix in this section can assist fire departments to determine risk levels based on the probability and consequence levels of each identified risk. Risks can be assigned as low risk, moderate risk or high risk. The risk levels for each risk can be noted in the Assigned Risk Level column on the relevant worksheets in Appendix A.

The Matrix below can be used to determine the assigned risk level. Plot the assigned probability and consequence levels on the relevant worksheets in Appendix A to assign a risk level for each identified risk.

Risk Level Matrix

Probability 	ALMOST CERTAIN	Moderate Risk	Moderate Risk	High Risk	High Risk	High Risk
	LIKELY	Moderate Risk	Moderate Risk	Moderate Risk	High Risk	High Risk
	POSSIBLE	Low Risk	Moderate Risk	Moderate Risk	Moderate Risk	High Risk
	UNLIKELY	Low Risk	Low Risk	Moderate Risk	Moderate Risk	Moderate Risk
	RARE	Low Risk	Low Risk	Low Risk	Moderate Risk	Moderate Risk
		INSIGNIFICANT	MINOR	MODERATE	MAJOR	CATASTROPHIC
						
		Consequence				

Community Classification		Issues/concerns(i.e. age and use of building, historic and culturally significant buildings)	Probability (suggested probability levels)	Consequence (suggested consequence levels)	Assigned Risk Level (refer to the Risk Level Matrix for suggested risk levels)
Group A Division 2	Assembly (2)	-Heavy timber -high fire load -high occupancy	Possible	Moderate	Moderate Risk
Group C	Single Family (220)	-lack of smoke alarm & Co alarms -lack of a home escape plan -lack of fire extinguishers -lack of fire extinguisher knowledge -Many structures of an older age (balloon construction) -hoarding or poor housekeeping practices -seasonal road, limited access route due to unmaintained road	Almost Certain	Major	High Risk
Group C	Mobile Home	-High combustibility due			

		to construction materials -high fire load in some cases of hoarding -seasonal use/ trailer parks with limited access route	Possible	Moderate	Moderate Risk
Group C	Recreational Camps (4)	-lack of knowledge for fire extinguisher location - lack of a home escape plan - in some cases increase of alcohol consumption	Possible	Moderate	Moderate Risk
Group E	(2)	- small local business -lack of current evacuation plan -poor housekeeping -unknown fire load	Possible	Major	Moderate Risk
Group F	(1)	-Unknown chemicals on site -lack of current emergency plan -high fire load Lack of sprinklers and alarm system (not required by code)	Possible	Major	Moderate Risk
Other	Occupancies not classified in OBC such as farm buildings	-very old construction Of heavy timbers -high fire load (i.e. hay, straw, farm equipment)	Likely	Major	High Risk

		-risk to livestock -open concept in driving sheds and barns -lack of fire stops -poor housekeeping -many abandoned structures -farm structures being used for non-intended purposes i.e. grow ops			
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Worksheet 3: CRITICAL INFRASTRUCTURE PROFILE

Consider the community's critical infrastructure including electricity distribution, telecommunications, roads, Continuity of Government, Emergency Operation Centre, Emergency Shelters

Critical Infrastructure Profile Risks:

List the critical infrastructure in your community and the fire and other emergency issues/concerns relating to each.

Identified Critical Infrastructure	Issues/Concerns
Electricity transmission and distribution	<ul style="list-style-type: none"> • Hydro lines go down • Fires within transformers stations and on poles • Lack of fuel refill for multiple Municipal departments
Radio communications	<ul style="list-style-type: none"> • Effects multiple departments of the Municipality • Lack of means to notify fire firefighters • Very poor coverage in areas of the township with no contacts with fire service communication dispatch • Lack of uninterrupted power supply to radio systems and computers

Telecommunications	<ul style="list-style-type: none"> • Telephone lines/cell towers go down • Lack of means to notify the first responders • Lack of cell phone coverage throughout the township, many do not have adequate coverage • Lack of means to notify emergency agencies
Roads	<ul style="list-style-type: none"> • Impacted by weather events, traffic accidents, damage due to significant environmental events • Roads department not able to fulfill its responsibilities due to unforeseen circumstances
Natural gas	<ul style="list-style-type: none"> • Commence a leak in transmission line • Gas company infrastructure failure • Lack of natural gas could affect areas of commerce such as veneer plant
Continuity of Government	<ul style="list-style-type: none"> • Municipal government closed due to extreme weather events, computer hacking, health emergency, disrupted power supply
Emergency Operations Centre	<ul style="list-style-type: none"> • Unable to operate due to extreme weather events, • Lack of means to notify emergency agencies
Emergency Shelter	<ul style="list-style-type: none"> • Lack of/ or failure of generators • Evacuate due to hazardous materials incident • Unable to accommodate mass numbers of civilians • Food and accommodations/sleeping arrangements •

Worksheet 4. DEMOGRAPHIC PROFILE

Consider the characteristics of your community's demographic profile to identify potential fire safety issues/concerns. This will help the fire department prioritize its overall risk and decisions about the provision of fire protection services. For example, traditionally older adults, young children, recent immigrants, and people with disabilities are at the highest risk of fire. Knowing if your community has a high number of people in any of these demographic groups helps your fire department prioritize hour public fire safety education.

The composition of the community's population, respecting matters relevant to the community, such as population size and dispersion, age, gender, cultural background, level of education, socioeconomic make-up, and transient population.

According to Census Canada 2021, the following is the age, gender and % of total Population for the Municipality of Calvin.

Age characteristics			
Total - Age groups of the population - 100% data	555	270	290
0 to 14 years	90	40	50
0 to 4 years	20	15	10
5 to 9 years	30	15	10
10 to 14 years	45	15	30
15 to 64 years	350	175	175
15 to 19 years	25	10	15
20 to 24 years	25	10	10
25 to 29 years	25	10	10
30 to 34 years	25	5	15
35 to 39 years	25	15	10
40 to 44 years	30	10	15
45 to 49 years	30	10	15
50 to 54 years	55	30	25
55 to 59 years	65	35	30
60 to 64 years	45	25	25
65 years and over	115	55	60
65 to 69 years	35	15	15
70 to 74 years	30	10	20
75 to 79 years	25	15	10
80 to 84 years	10	10	0
85 years and over	15	5	10
85 to 89 years	15	5	5
90 to 94 years	5	0	5
95 to 99 years	0	0	0
100 years and over	0	0	0
	Total	Men	Women

Breakdown of Population by Ethnicity: (information gathered from Census Canada 2021)

Visible minority	
Total - Visible minority for the population in private households - 25% sample data 117	505
Total visible minority population 118	0
South Asian	0
Chinese	0
Black	0
Filipino	0
Arab	0
Latin American	0
Southeast Asian	0
West Asian	0
Korean	0
Japanese	0
Visible minority, n.i.e. 119	0
Multiple visible minorities	0
Not a visible minority 120	495

Socioeconomic Breakdown of Income:

	Total	Men	Women
Total - Total income groups in 2020 for the population aged 15 years and over in private households - 100% data ²¹	460	230	235
Without total income	30	15	20
With total income	435	215	215
Under \$10,000 (including loss)	35	10	25
\$10,000 to \$19,999	70	30	40
\$20,000 to \$29,999	85	40	45
\$30,000 to \$39,999	55	30	25
\$40,000 to \$49,999	45	15	30
\$50,000 to \$59,999	35	20	15
\$60,000 to \$69,999	35	15	15
\$70,000 to \$79,999	20	10	10
\$80,000 to \$89,999	15	5	5
\$90,000 to \$99,999	10	5	0
\$100,000 and over	30	20	5
\$100,000 to \$149,999	20	15	0
\$150,000 and over	10	10	0

Education:

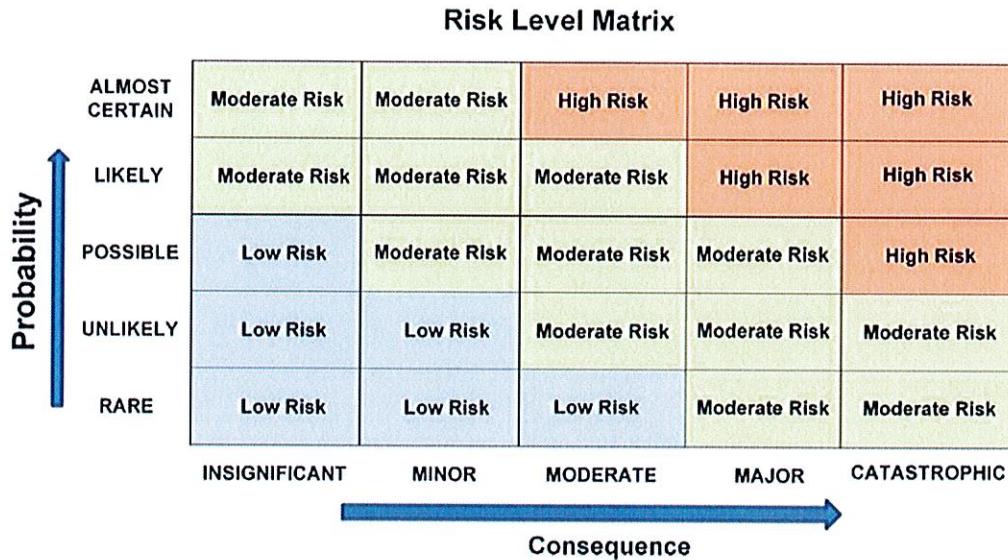
Total Men Women

Highest certificate, diploma or degree			
Total - Highest certificate, diploma or degree for the population aged 15 years and over in private households - 25% sample data 165	430	220	215
No certificate, diploma or degree	75	55	30
High (secondary) school diploma or equivalency certificate 167	120	50	75
Postsecondary certificate, diploma or degree	230	120	110
Postsecondary certificate or diploma below bachelor level	200	115	90
Apprenticeship or trades certificate or diploma	40	30	10
Non-apprenticeship trades certificate or diploma 168	35	25	10
Apprenticeship certificate 169	0	0	0
College, CEGEP or other non-university certificate or diploma 170	155	80	80
University certificate or diploma below bachelor level	0	0	0
Bachelor's degree or higher	35	0	25
Bachelor's degree	25	0	25
University certificate or diploma above bachelor level	0	0	0
Degree in medicine, dentistry, veterinary medicine or optometry	0	0	0
Master's degree	0	0	0
Earned doctorate 171	0	0	0
Total - Highest certificate, diploma or degree for the population aged 25 to 64 years in private households - 25% sample data 165	275	135	140
No certificate, diploma or degree	10	10	0
High (secondary) school diploma or equivalency certificate 167	95	40	55
Postsecondary certificate, diploma or degree	180	90	85
Postsecondary certificate or diploma below bachelor level	160	90	65
Apprenticeship or trades certificate or diploma	30	25	0
Non-apprenticeship trades certificate or diploma 168	25	15	0
Apprenticeship certificate 169	0	0	0
College, CEGEP or other non-university certificate or diploma 170	125	65	60
University certificate or diploma below bachelor level	0	0	0
Bachelor's degree or higher	25	0	25
Bachelor's degree	25	0	25
University certificate or diploma above bachelor level	0	0	0
Degree in medicine, dentistry, veterinary medicine or optometry	0	0	0
Master's degree	0	0	0

Worksheet 5. HAZARD PROFILE:

List potential hazards in the community including but not limited to hazardous materials spills, floods, freezing rain/storm, forest fires, cyber-attack, human health emergencies, energy supply (i.e. pipeline, electricity)

List the hazards in your community and the fire or other emergency risk of each. Assign probability, consequence and risk levels to each risk identified



Hazard Profile Risks

Identified Hazard	Probability	Consequence	Assigned Risk Level
Wildland Urban-interface Fires	Possible	Moderate	Moderate
Hazardous Material Transport/Rain Spill	Possible	Moderate	Moderate
Snowstorm/Blizzard	Possible	Minor	Moderate
Utility Disruption	Likely	Moderate	Moderate
Severe Wind Event Micro Burst/Tornado	Possible	Catastrophic	High Risk
Extreme Temperatures	Possible	Minor	Moderate
communication, delayed access)			
Large Fire	Possible	Major	Moderate
Flood	Possible	Minor	Moderate

Critical Infrastructure Failure	Possible	Moderate	Moderate
Freezing Rain	Possible	Moderate	Moderate
Health/communicable Disease outbreak (i.e. Covid, influenza)	Possible	Moderate	Moderate
Road Incident (MVC)	Likely	Major	High Risk
Road Incident (MVC) Mass Casualty	Possible	Moderate	Moderate

Worksheet 6: Safety Response Profile

Consider other public safety response agencies (i.e. police, EMS) that might be tasked with or able to assist in the response to emergencies or in mitigating the impact of emergencies. Also consider the types of incidents each is able to respond to and any issues or concerns that may impact fire department response.

Public Safety Response Profile Risks

Identified Public Safety Response Agency	Types of Incidents they Respond to	What is their Role at the incident	Issues/Concerns
Ontario Provincial Police	<ul style="list-style-type: none"> • MVC (motor vehicle collision) • Fire Scenes • Any incident deemed suspicious • Scene Security until investigation is complete 	<ul style="list-style-type: none"> • Scene control • Traffic control • Investigation 	<ul style="list-style-type: none"> • none
Nipissing EMS	<ul style="list-style-type: none"> • MVC • Fire Scene 	<ul style="list-style-type: none"> • Take control and provide direction upon arrival in treatment of sick or 	<ul style="list-style-type: none"> • Likely will assist in a supporting role unless it is a mass casualty

		injured patient	
Ministry of Natural Resources and Forrest	<ul style="list-style-type: none"> • Wildland Fires 	<ul style="list-style-type: none"> • Fire suppression • Extinguish forest fires • Property conservation 	<ul style="list-style-type: none"> • None
Outside Fire Services	<ul style="list-style-type: none"> • Automatic or Mutual Aid Incidents • Hazmat Incidents 	<ul style="list-style-type: none"> • Fire suppression • Haz Mat Mitigation • MVC Extrication 	<ul style="list-style-type: none"> • Fire service will not provide full response but provide more of a supporting role • Be the lead agency during haz mat incidents
OFMEM	<ul style="list-style-type: none"> • Suspicious fires • Any fire in which there is either a civilian or fire fighter fatality • High dollar loss fires • Explosions of any type 	<ul style="list-style-type: none"> • Investigation-lead agency working in conjunction with the police 	<ul style="list-style-type: none"> • None

Worksheet 7: Community Services Profile

Consider community services agencies, organizations or associations that provide services that support the fire department of the delivery of public fire safety education, fire code inspection and enforcement and emergency response. This may include services in kind, financial support, provisions of venues for training, increased access to high risk groups in the community, and temporary shelter for displaced residents following an incident.

Community Services Profile Risks

List the community services agencies and the types of services they provide

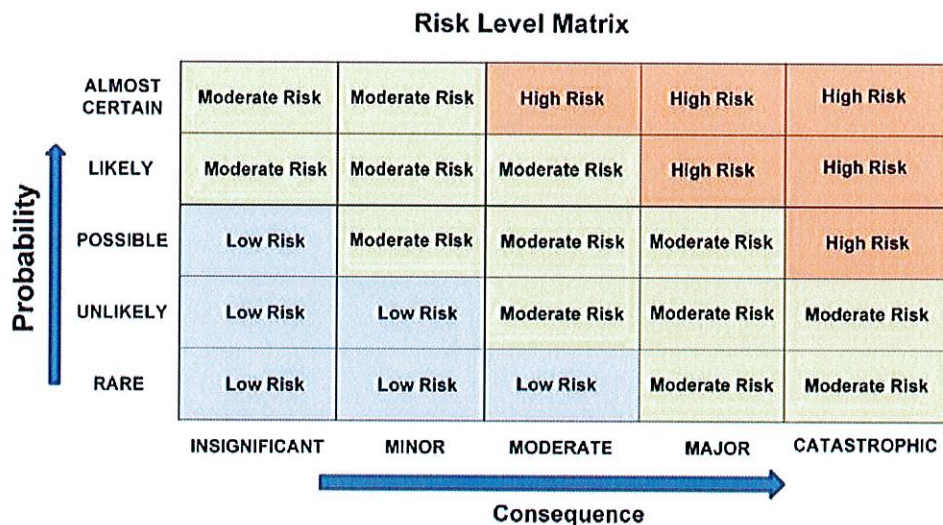
Community Service Agencies	Types of Assistance they can provide	Issues/concerns
Canadian Red Cross	Temporary shelter, Clothing, Food following an incident	none
Home Support	Assess to homebound populations	none
Canadian Ecology Centre	Temporary shelter, food	none
Calvin Community Centre	Temporary shelter, food, water	none
First Student Bus lines	Transportation	none

Worksheet 8: Economic Profile

Consider the industrial or commercial sectors that provide significant economic production and jobs to the local economy and the impact to the communities economy if a fire or other emergency occurred in occupancies housing those sectors.

Economic Profile Risk

List the industrial or commercial occupancies that provide significant economic production and jobs in the community. List the fire or other emergency risk in each occupancy. Assign probability, consequence, and risk levels for each risk identified.



Identified Occupancy	Key Risk	Probability	Consequence	Assigned Risk Level
Veneer Plant	Fire	Possible	Major	Moderate Risk
Veneer Plant	Weather event	Possible	Moderate	Moderate Risk
Small Business	Fire	Possible	Moderate	Moderate Risk
Small Business	Weather event	Possible	Minor	Moderate Risk
Small Business	Power Outage	Likely	Minor	Moderate Risk
Municipal Operations	Weather event	Possible	Major	Moderate Risk
Municipal Operations	Power Outage	Likely	Minor	Moderate Risk
Municipal Operations	Cyber Attack	Possible	Major	Moderate Risk
Municipal Operations	Fire	Possible	Major	Moderate Risk

Municipal Operations	Wildland Fires	Possible	Major	Moderate Risk
Campground	Fire	Possible	Moderate	Moderate Risk
Campground	Weather event	Possible	Moderate	Moderate Risk

Worksheet 9: Past Loss and Event History Profile

Consider previous response data to identify trends regarding the deaths, injuries, dollar loss, and causes of fire in various occupancy types. This assists in determining the leading causes of fires and high-risks location and occupancies. In the absence of fire loss data, local knowledge may be the most reliable predictor of fire risk in your community. Also provincial statistics can assist in determining the types of occupancies and locations where fire losses, injuries and deaths most commonly occur. Data sourced from OFM

Year 2023						
		# of fires	\$ loss	# of injuries	# of deaths	Causes
Group C	Residential	1	39,000	0	0	Electrical failure

Year 2022						
		# of fires	\$ loss	# of injuries	# of deaths	Causes
Group C	Residential		30,000	0	0	Undetermined

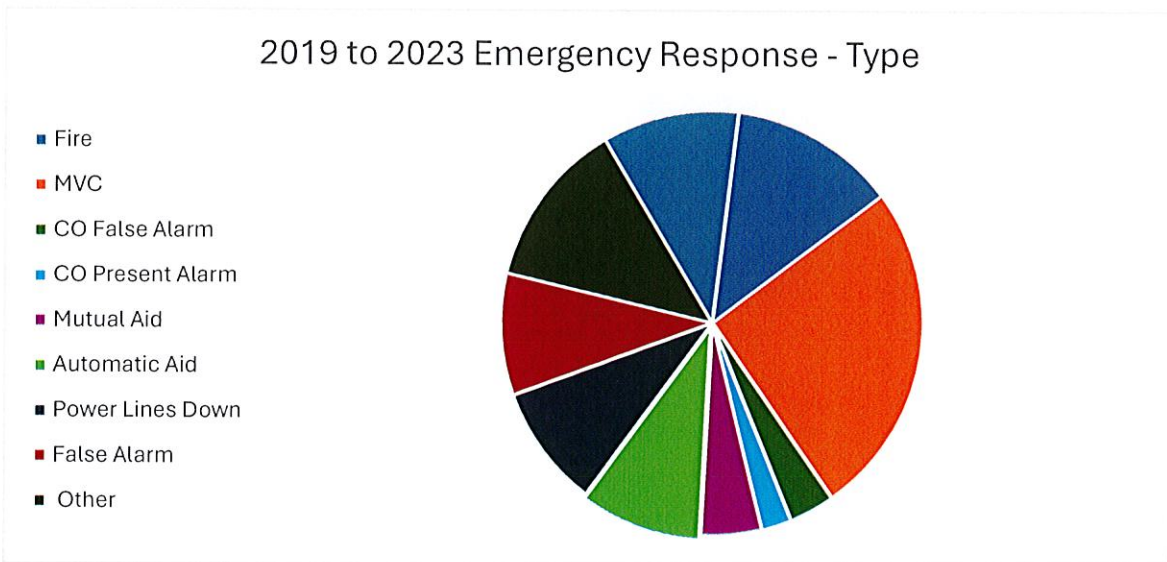
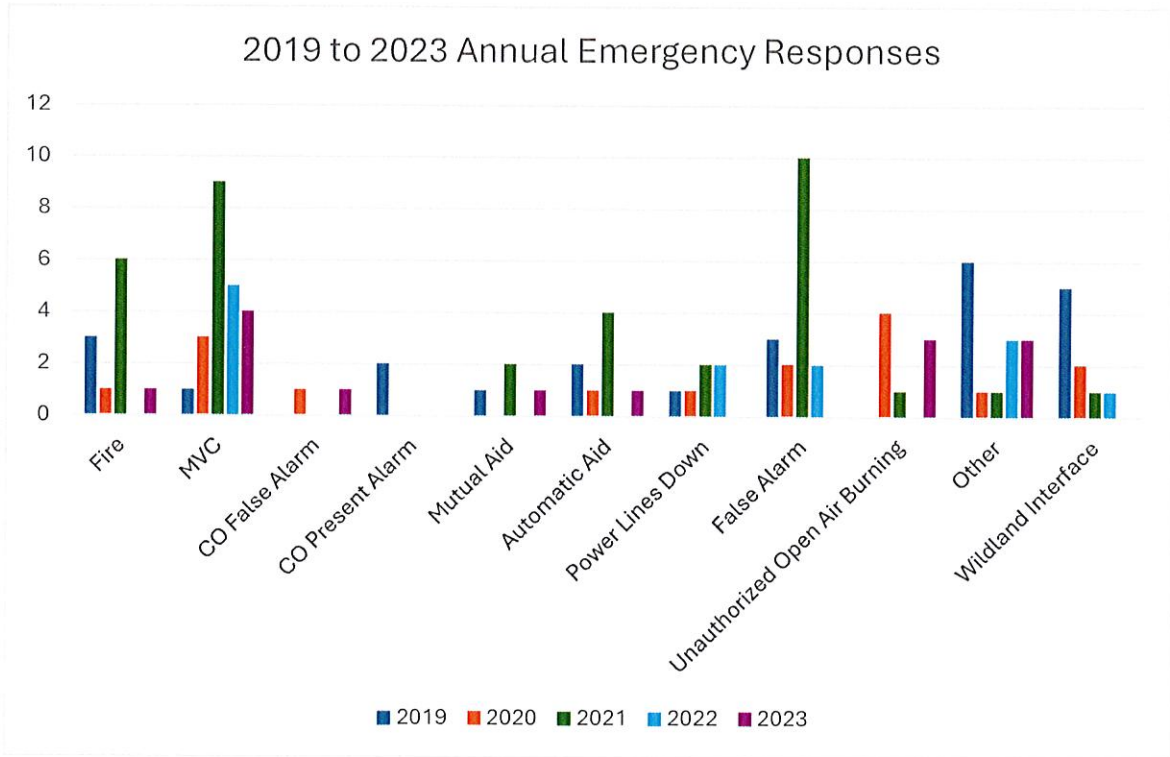
Year 2021						
		# of fires	\$ loss	# of injuries	# of deaths	Causes
Group C	Residential	3	135,000	0	0	Undetermined
						Improper handling of ignition source

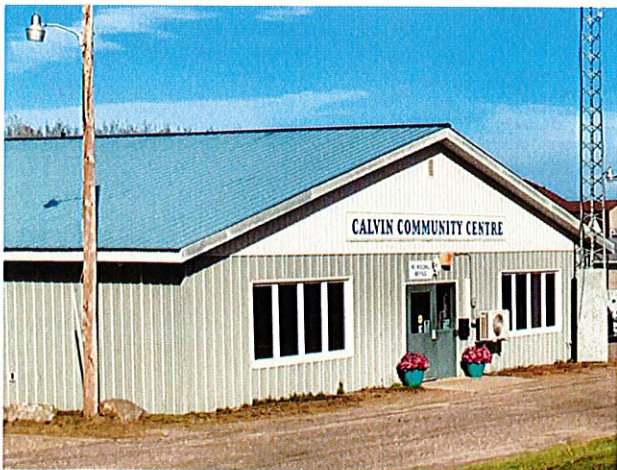
Year 2020						
		# of fires	\$ loss	# of injuries	# of deaths	Causes
Group C	Residential	4	245,000	0	0	Undetermined
						Electrical failure

Year 2019						
		# of fires	\$ loss	# of injuries	# of deaths	Causes

Group C	Residential		250,000	0	0	Undetermined

The following graphs represents emergency calls for 2019 to 2023 for Calvin Fire Department. Sourced from Ontario Fire Marshall





Emergency Response Profile



Calvin Fire Department Section 5: Hazard Profile







Ministry of the
Solicitor General

OFFICE OF THE FIRE MARSHAL

Monthly summary report

Calvin Fire Department (4822-00)

2025 January

Call type	Total calls	Total injuries	Total fatalities	Total estimated loss
Fire	0	0	0	0
Explosion	0	0	0	0
No loss outdoor fire	0	0	0	0
Other calls	0	0	0	0

2025 February

Call type	Total calls	Total injuries	Total fatalities	Total estimated loss
Fire	0	0	0	0
Explosion	0	0	0	0
No loss outdoor fire	0	0	0	0
Other calls	0	0	0	0



Calvin Fire Department

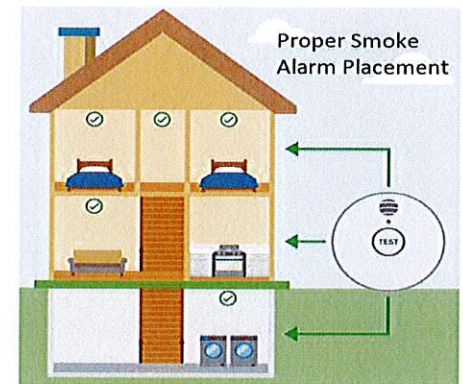
The Calvin Volunteer Fire Department has a proud history of serving our community, the dedication, commitment and resourcefulness continue to impress me daily. We meet and train weekly to reach our goal of becoming certified Firefighter I within the upcoming year. Fire protection is our responsibility as a fire department in our community but we can't do the job alone... WE NEED YOU HELP, you need to become an active participant in protecting your family from fires. Checking your smoke alarms monthly, practice your home escape plans, discarding of ashes away from any buildings, cleaning your chimney, cleaning dryer vents interior and exterior, always be present when burning candles, these are some of the steps you can take.



As spring approaches, we urge you to keep in close your pets off the ice as the fire department is a shore based rescue only, unfortunately we will not rescue your pets from the frigid water or thin ice, this will be a heart breaking situation for owners but we CAN NOT risk the safety of our members. We are currently exploring training programs to become Ice Water Rescue Certified.

Here are some smoke alarm safety tips:

- Choose interconnected smoke alarms so that when one sounds, they all sound.
- Put smoke alarms inside and outside each bedroom and sleeping area.
- Put alarms on every level of the home.
- Test each smoke alarm regularly and replace batteries annually.
- Replace smoke alarms that are more than 10 years old.
- Have a fire escape plan and practice it with your family twice a year.



Did You Know?

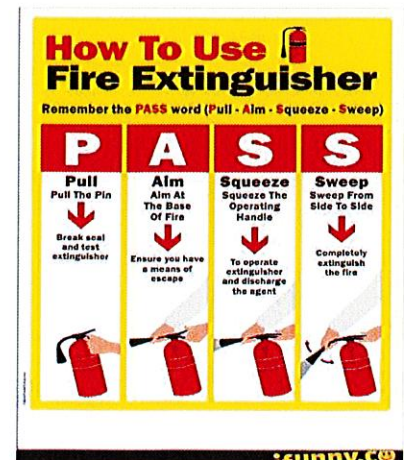


The largest source of fire in Canadian homes comes from fuel burning appliances. The main causes of fire include: inadequate clearance between the wood burner and walls, floors and furniture; creosote buildup in the chimney; poorly or improperly installed chimneys and improper installation of the wood burner itself.

Just a reminder to the residents, that the Fire Department is currently only trained to do shore based therefore

Before you decide to use an extinguisher ensure that you have...

- Please call 9-1-1 prior to extinguishing the fire
- Ensure you have a clear path out of the building
- Is you have the right extinguisher
 - Class A: combustibles (wood, paper, furniture, trash)
 - Class B: flammables (gas,oil, petroleum, greases, oil based paints, slovents, lacquers, alcohol)
 - Class C: electrical (energized electrical equipment plugged in



- **Class D: metals (magnesium, titanium, lithium)**

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2025 NEFEC Registration Information and Rates

What is included?	Fee
<p>Main Conference Track</p> <p>Deadline to register: March 14, 2025</p> <p>Includes the following:</p> <ul style="list-style-type: none"> • Main Conference Track on Friday March 28 to Saturday March 29 • Half Day Workshop on Sunday, March 30 *must choose which workshop at registration* • Welcome Reception on Thursday March 27 • Vendor Reception on the Trade Show Floor on Friday March 28 • 1 ticket to attend the Banquet on Saturday March 29 • Breakfast, lunch, AM and PM coffee breaks on Friday March 28 and Saturday March 29 • Breakfast and AM coffee break on Sunday March 30 <p>You must book your own accommodations.</p>	<p>\$660.00 + HST</p>
<p>NFPA 1041 Fire Instructor Level 1 (hybrid) OFC Course Track</p> <p>Deadline to register: January 24, 2025</p> <p>Online start date: February 13th, 2025</p>	<p>\$710.00 + HST</p>

Includes the following:

- NFPA 1041 Fire Instructor Level 1 on Thursday March 27 to Sunday, March 30
- Welcome Reception on Thursday March 27
- Vendor Reception on the Trade Show Floor on Friday March 28
- 1 ticket to attend the Banquet on Saturday March 29
- Breakfast, lunch, AM and PM coffee breaks on Thursday March 27, Friday March 28 and Saturday March 29
- Breakfast and AM coffee break on Sunday March 30

You must book your own accommodations.

NFPA 1521 Incident Safety Officer (hybrid) OFC Course Track

Deadline to register: January 24, 2025

Online start date: February 13th, 2025

Includes the following:

- NFPA 1521 Incident Safety Officer Course on Thursday March 27 to Saturday March 29
- Half Day Workshop on Sunday, March 30 *must choose which workshop at registration*
- Welcome Reception on Thursday March 27
- Vendor Reception on the Trade Show Floor on Friday March 28
- 1 ticket to attend the Banquet on Saturday March 29
- Breakfast, lunch, AM and PM coffee breaks on Thursday March 27, Friday March 28 and Saturday March 29
- Breakfast and AM coffee break on Sunday March 30

You must book your own accommodations.

\$710.00 + HST

<p><i>Municipal Track</i></p> <p>Includes the following:</p> <ul style="list-style-type: none"> • Municipal Track on Friday March 28 • Breakfast, lunch, AM and PM coffee breaks on Friday March 28 • Access to the trade show on Friday March 28 	<p>\$250.00 + HST</p>
<p><i>Additional Banquet Ticket</i></p> <p>Includes the following:</p> <ul style="list-style-type: none"> • 1 ticket to attend the Banquet on Saturday March 29 	<p>\$100.00 + HST</p>

Please note all registrations are non-refundable. Substitutions are permitted up until 7 days prior to the event (this is not applicable to Ontario Fire College courses.)

Please note: The conference does NOT provide invitation letters nor support towards the visa application process. Any out of country registrants would be responsible for securing their own travel visas and making their own arrangements. All registrants, regardless of their country, are subject to the same registration and cancellation terms.



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NEFEC Municipal Track

NEFEC Municipal Track

Municipal Track - Friday March 28

Please scroll down to below the agenda for presentation summaries.

Friday March 28, 2025			
Time	Topic	Presenter	Location
6:30am - 7:00pm	Registration		Activity Desk
7:00am - 8:00am	Breakfast		Waterhouse Ballroom
8:00am - 8:15am	Opening Remarks		Waterhouse Ballroom
8:15am - 8:45am	Office of the Fire Marshal (OFM) Update	Office of the Fire Marshal (OFM) Executive Team	Waterhouse Ballroom with the Main Track
8:45am - 9:15am	What is new at the Ontario Association of Fire Chiefs (OAFEC)?	OAFEC President Deputy Chief Rob Greenwood	Waterhouse Ballroom with the Main Track
9:15am - 10:15am	Keynote: Emerging Stronger: The 7 Gifts From Burnout	Arjuna George	Waterhouse Ballroom with the Main Track
10:15am - 10:30am	Coffee Break		Ballroom Conference Hallway
10:30am - 11:30am	Cancer Prevention	Deputy Chief Rob Greenwood	TBD
11:30am - 12:00pm	Asset Management and Fleet Replacement	Fire Chief Jeremy Parkin	TBD
12:00pm - 1:00pm	Lunch		Peninsula
1:00pm - 2:00pm	Mental Health	Deputy Chief Rob Greenwood	TBD
2:00pm - 2:45pm	Shared Services	Fire Chief Chris Harrow	TBD
2:45pm - 3:00pm	Coffee Break		Ballroom Conference Hallway
3:00pm - 4:00pm	Mandatory Certification	Deputy Fire Marshal John McBeth, OFM	TBD
4:00pm - 5:00pm	Establishing and Regulating By-law/Level of Service to Provide Panel	Deputy Fire Marshal Carrie Clark, OFM and 3 Fire Chiefs	TBD
4:00pm - 8:00pm	Trade Show		Legacy Hall
4:00pm - 8:00pm	Networking Reception on Trade Show Floor		Legacy Hall

Presentation Summaries

Office of the Fire Marshal (OFM) Update

An update from the Office of the Fire Marshal Executive Team.

What is new at the Ontario Association of Fire Chiefs (OAFCC)?

Learn about what is new at the OAFCC, including member services like the new Chief Officer Peer Support Program, as well as exciting changes to upcoming events, recent discussions with government leaders on strategic priorities and more.

Keynote: Emerging Stronger: The 7 Gifts From Burnout

The 7 Gifts from Burnout presentation is a 60-minute session aimed at fire chiefs, focusing on the transformative potential that burnout can offer when approached with the right mindset and tools. The presentation begins by exploring the nature of burnout, highlighting its emotional, physical, and mental toll on individuals. Through personal stories, such as "The Day I Almost Died," the presentation emphasizes the seriousness of burnout and introduces seven key gifts that can emerge from the experience:

- Gift of Awareness: Understanding one's stress, emotions, and physical body. Techniques such as box breathing and the physiological sigh are introduced as tools for self-regulation.
- Gift of Boundaries: Learning to set and enforce personal boundaries to protect against overwhelm, including the importance of saying "no" and managing one's "stress plate."
- Gift of Emotional Intelligence: Emphasizing self-regulation, purpose, and values, and how these contribute to greater resilience and understanding.

The session encourages self-care practices like TRE (Tension and Trauma Releasing Exercises), the importance of connection, and reframing time management as energy management to maintain overall well-being.

Cancer Prevention

A study by the Occupational Cancer Research Centre found that Ontario firefighters have an increased risk of developing certain cancers, including testicular cancer, melanoma and prostate cancer, when compared with other workers in Ontario. The International Agency for Research on Cancer has reclassified firefighting as a Group 1 human carcinogen (cancer-causing). Because of this, in Ontario, 19 cancers are presumed to be occupational in nature (presumptive legislation) for firefighters and fire investigators, which has resulted in more than \$500,000,000 in WSIB costs, costs borne by both the province and municipalities. And the human toll and suffering of firefighter cancer has resulted in hundreds of firefighters dying in the line of duty.

But there are things that fire departments can do to reduce the prevalence of firefighter cancer. The Ministry of Labour, Immigration, Training and Skills Development has produced a "Firefighter Cancer Prevention Checklist" which has been beneficial to Fire Chiefs in understanding how they can implement Cancer Prevention Programs. This presentation will look at the current landscape and data related to firefighter cancers, explore how fire department cancer prevention programs can be effective and assist Municipal Leaders with understanding how they can support their local fire departments to reduce this very serious risk.

Asset Management and Fleet Replacement

With the rising costs of apparatus and fire department equipment, fire chiefs are tasked with developing replacement plans. Understanding the new reality of asset management requires changing old programs to new ones that manage both costs and delivery times. This session will discuss several ways to understand the way assets

are now managed in the fire service.

Mental Health

In Ontario, when an emergency responder (police officer, firefighter, paramedic etc.) is diagnosed with post-traumatic stress disorder (PTSD) it is presumed to be occupational. Emergency responder mental health emergencies, PTSD and suicides are at a tragic all time high, leading to significant costs, absenteeism, suffering and death. There are programs that municipalities and fire departments can enact to support the mental health of firefighters, and this presentation will explore these programs; and what is being done nationally, provincially and locally to prevent firefighter PTSD and suicide. This will give Municipal Leaders insight and tools into how to support Fire Chiefs and firefighters to enact local programs to support the mental health and well-being of firefighters.

Shared Services

The presentation will be sharing the positive outcome of 3 fire departments coming together to share a Fire Management Team but maintain their own identities. We will review all of the positive outcomes as well as the lesson learnt from the entire experience including dealing with 3 separate Councils. The new model will be offered as an alternative to the traditional structure that most volunteer/paid on call fire departments currently operate under.

Mandatory Certification

Effective July 1, 2026, all firefighters in Ontario must be certified to meet the requirements of Ontario Regulation 343/22 Firefighter Certification. This session will provide information on what that means for your municipality.

Establishing and Regulating By-law/Level of Service to Provide Panel

Establishing and regulating by-laws outline the responsibilities, structure, and operation of the fire service to ensure its efficiency and alignment with local needs. This panel will provide insight and experiences regarding this topic.

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Agenda

Agenda

2025 NEFC AGENDA

Thursday, March 27, 2025		
Time	Topic	Presenter
6:30am - 7:00pm	Registration	
7:00am - 8:00am	Breakfast	
8:00am - 4:30pm	NFPA 1041 Fire Instructor Level 1 (hybrid)	Ontario Fire College
8:00am - 4:30pm	NFPA 1521 Incident Safety Officer (hybrid)	Ontario Fire College
10:00am - 10:15am	Coffee Break	
12:00pm - 1:00pm	Lunch	
2:45pm - 3:00pm	Coffee Break	
5:00pm - 7:00pm	Welcome Reception	
Friday, March 28, 2025		
Time	Topic	Presenter
6:30am - 7:00pm	Registration	
7:00am - 8:00am	Breakfast	
8:00am - 4:30pm	NFPA 1041 Fire Instructor Level 1 (hybrid)	Ontario Fire College
8:00am - 4:30pm	NFPA 1521 Incident Safety Officer (hybrid)	Ontario Fire College
8:00am - 4:30pm	Municipal Track	
8:00am - 8:15am	Opening Remarks	
Location		
		Guest Service Hallway
		Conference Hallway
		Waterhouse 1
		Waterhouse 2
		Conference Hallway
		Conference Hallway
		Conference Hallway
		Maple Pub
Location		
		Guest Service Hallway
		Peninsula
		Waterhouse 1
		Waterhouse 2
		Waterhouse 3
		Waterhouse 4-5

8:15am - 8:45am	OFM Update	Office of the Fire Marshal Executive Team	Waterhouse 4-5
8:45am - 9:15am	What is new at the OAFC?	OAFC President Deputy Chief Rob Grimwood	Waterhouse 4-5
9:15am - 10:15am	Keynote: Emerging Stronger: The 7 Gifts From Burnout	Arjuna George	Waterhouse 4-5
10:00am - 4:00pm	Trade Show Set Up		Legacy Hall
10:15am - 10:30am	Coffee Break		Conference Hallway
10:30am - 11:30am	You're the Chief - Communicate Like It!	Karen Gordon, Gordon Strategies	Waterhouse 4-5
11:30am - 12:00pm	OFM Training and Certification Portal Update	Amy Baker, LMS Coordinator & OFC Registrar, Ontario Fire College Jeff VanRybroeck, Assistant Deputy Fire Marshal Training and Certification, Office of the Fire Marshal	Waterhouse 4-5
12:00pm - 1:00pm	Lunch		Peninsula
1:00pm - 2:45pm	Round Tables		Waterhouse 4-5
2:45pm - 3:00pm	Coffee Break		Conference Hallway
3:00pm - 4:00pm	Round Tables Continued		Waterhouse 4-5
4:00pm - 9:00pm	Trade Show		Legacy Hall
5:00pm - 8:00pm	Networking Reception on Trade Show Floor		Legacy Hall
Saturday, March 29, 2025			
	Time	Topic	Presenter
7:00am - 5:00pm	Registration		Location Guest Service Hallway
7:00am - 8:00am	Breakfast		Peninsula
8:00am - 4:30pm	NFPA 1041 Fire Instructor Level 1 (hybrid)	Ontario Fire College	Waterhouse 1
8:00am - 4:30pm	NFPA 1521 Incident Safety Officer (hybrid)	Ontario Fire College	Waterhouse 2
8:00am - 8:15am	Opening Remarks		Waterhouse 4-5
8:15am - 9:15am	Risk Assessment to Risk Reduction: Strategies to Implementing Your CRA	Fire Chief Jeremy Parkin, Rama Fire & Rescue Services	Waterhouse 4-5

9:15am - 10:00am	Alternative Streams of Funding Panel	Fire Chief Will Bateman, Township of Nipissing Fire Department Fire Chief Gary Monahan, Huntsville/Lake of Bays Fire Department Fire Chief Chris Harrow, Minto/Wellington North/Mapleton Fire	Waterhouse 4-5
10:00am - 10:15am	Coffee Break		Conference Hallway
10:15am - 10:45am	Utilizing Learning Contracts in your Department	Academic Manager Deanna Kirwin, Ontario Fire College	Waterhouse 4-5
10:45am - 11:30am	Culture by Design: Growing a Volunteer Organization	Fire Chief Jay Plato, Niagara on the Lake Fire Chief Nick Ruller, Brampton Fire and Emergency Services	Waterhouse 4-5
11:30am - 12:30pm	Implementing Ontario's Mental Health Supports for Public Safety Personnel: Introducing the Warrior Health Initiative	Matthew Pegg, Chief Operating Officer, Warrior Health	Waterhouse 4-5
12:30pm - 1:30pm	Lunch		Peninsula
12:30pm - 4:30pm	Trade Show		Legacy Hall
1:00pm - 5:00pm	Workshop 1 - Chief Officer 101 *only for those who have signed up*		Waterhouse 3
6:00pm	Pre-Banquet Reception		Conference Hallway
7:00pm	Banquet followed by Entertainment		Waterhouse 4-5
Sunday, March 30, 2025			
Time	Topic	Presenter	Location
7:00am - 10:15am	Registration		Guest Service Hallway
7:00am - 8:00am	Breakfast		Peninsula
8:00am - 2:00pm	NFPA 1041 Fire Instructor Level 1 (hybrid)	Ontario Fire College	Waterhouse 1
8:00am - 10:15am	Workshop 1 - Chief Officer 101	OAFC Board of Directors	Waterhouse 3
8:00am - 10:15am	Workshop 2 - Creative Social Media Messaging for Public Education	Fire Prevention Officer Michael Atkins, Welland Fire and Emergency Services	MacDonald Room (second floor)
8:00am - 10:15am	Workshop 3 - Transformative Training - Building Buy-In With Firefighters	Mike Goble, Instructor, Ontario Fire College	Waterhouse 4-5

8:00am - 10:15am	Workshop 4 - Fire Prevention: Inspections and Enforcement	Deputy Fire Chief Jeff Bignell Fire Chief Jack Burt Deputy Fire Chief Larry Cocco	Waterhouse 2
10:15am - 10:30am	Coffee Break		Conference Hallway
10:30am - 12:00pm	Workshop 1 - Chief Officer 101 continued		Waterhouse 3
10:30am - 12:00pm	Workshop 2 - Creative Social Media Messaging for Public Education continued		MacDonald Room (second floor)
10:30am - 12:00pm	Workshop 3 - Transformative Training - Building Buy-In With Firefighters		Waterhouse 4-5
10:30am - 12:00pm	Workshop 4 - Fire Prevention: Inspections and Enforcement continued		Waterhouse 2
12:00pm	Event Ends - Safe Travels Home!		



[Ontario Association of Fire Chiefs](#), [Ontario Association of Fire Chiefs](#)

- Email info@oafc.on.ca
- Toll Free 1.800.774.6651

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8.8



Hon. Justin Trudeau
 Prime Minister of Canada
 VIA EMAIL:
justin.trudeau@parl.gc.ca

Hon. Doug Ford
 Premier of Ontario
 VIA EMAIL:
premier@ontario.ca

Township of Puslinch
 7404 Wellington Road 34
 Puslinch, ON N0B 2J0
www.puslinch.ca

March 5, 2025

Association of
 Municipalities of Ontario
 (AMO)
 VIA EMAIL:
amo@amo.on.ca

Federation of Canadian
 Municipalities –
 VIA EMAIL:
resolutions@fcm.ca

RE: Resolution No. 2025-051 – Federal and Provincial Call to Action to Buy Canadian

Please be advised that Township of Puslinch Council, at its meeting held on February 20, 2025 considered the aforementioned topic and subsequent to discussion, the following was resolved:

Resolution No. 2025-051:

Moved by Councillor Sepulis and
 Seconded by Councillor Hurst

That the Consent Agenda items 6.8 and 6.9 listed for FEBRUARY 20, 2025 Council meeting be received for information; and

Whereas United States President Donald Trump, continues to indicate that he will issue executive orders to impose tariffs on imports from Canada; and

Whereas these tariffs will have a significant detrimental impact on the economic stability in both countries; and

Whereas federal and provincial leaders are encouraging Canadians to buy Canadian; and

Whereas municipalities have significant purchasing power through capital and infrastructure programs; and



Whereas according to data from the Association of Municipalities of Ontario, Ontario municipalities are expected to spend \$250 to \$290 billion on infrastructure in the next 10 years; and

Whereas municipalities have traditionally been prevented by trade agreements and legislation from giving preference to the purchase of Canadian products and services; and

Whereas municipalities can assist in the effort to combat tariffs and support businesses in the procurement for capital and infrastructure programs;

Now therefore be it resolved that the Council of the Township of Puslinch endorse the federal and provincial call to action to buy Canadian where and when possible; and

That the federal and provincial governments work with municipalities on measures to protect Canadian consumers and businesses; and

That council call on the federal and provincial government to remove any impediments to municipalities preferring to engage Canadian companies for capital projects and supplies when appropriate and feasible; and

That this resolution be forwarded to the Prime Minister Justin Trudeau, Premier Doug Ford, the Association of Municipalities of Ontario, the Federation of Canadian Municipalities and all Ontario municipalities.

CARRIED

As per the above resolution, please accept a copy of this correspondence for your information and consideration.

Sincerely,

Justine Brotherston
Municipal Clerk

CC: All Ontario Municipalities

February 6, 2025

The Right Honourable Justin Trudeau
Prime Minister of Canada
80 Wellington Street
Ottawa, ON K1A 0A2
Via fax

The Honourable Doug Ford
Premier of Ontario
Legislative Building, Queen's Park
Toronto, ON M7A 1A1
Via email

Robin Jones, President, AMO
Association of Municipalities of Ontario
155 University Avenue, Suite 800
Toronto, ON M5H 3B7
Via email

Rebecca Bligh, President, FCM
Federation of Canadian Municipalities
24 Clarence Street
Ottawa, ON K1N 5P3
Via email

Re: United States Imposition of Tariffs on Canada

Please be advised that the Council of the Town of Hanover, at their regular meeting of February 3, 2025, adopted the following resolution with respect to the above noted matter:

“Whereas United States President Donald Trump, issued executive orders to impose tariffs on imports from Canada effective February 4, 2025; and

Whereas these tariffs will have a significant detrimental impact on the economic stability in both countries; and

Whereas federal and provincial leaders are encouraging Canadians to buy Canadian; and

Whereas municipalities have significant purchasing power through capital and infrastructure programs; and

Whereas according to data from the Association of Municipalities of Ontario, Ontario municipalities are expected to spend \$250 to \$290 billion on infrastructure in the next 10 years; and

Whereas municipalities have traditionally been prevented by trade agreements and legislation from giving preference to the purchase of Canadian products and services; and

Whereas municipalities can assist in the effort to combat tariffs and support businesses in the procurement for capital and infrastructure programs;

Now therefore be it resolved that the Council of the Town of Hanover endorse the federal and provincial call to action to buy Canadian where and when possible; and

That the federal and provincial governments work with municipalities on measures to protect Canadian consumers and businesses; and

That council call on the federal and provincial government to remove any impediments to municipalities preferring to engage Canadian companies for capital projects and supplies when appropriate and feasible; and

That this resolution be forwarded to the Prime Minister Justin Trudeau, Premier Doug Ford, the Association of Municipalities of Ontario, the Federation of Canadian Municipalities and all Ontario municipalities.

Should you have any questions or concerns, please contact the undersigned.

Sincerely,

A solid black rectangular box redacting the signature of Vicki McDonald.

Vicki McDonald
Clerk

/tp

cc: Honourable Rick Byers, MPP Bruce-Grey-Owen Sound
All Ontario Municipalities



TOWN OF
HALTON HILLS
Working Together Working for You!

1 Halton Hills Drive, Halton Hills, L7G 5G2
905-873-2600 | 1-877-712-2205
haltonhills.ca

January 29, 2025

All Municipalities in Ontario
Via Email

Re: Sovereignty of Canada

Please be advised that Council of the Town of Halton Hills at its meeting of Monday, January 20, 2025, adopted Resolution No. 2025-0010 regarding Sovereignty of Canada.

Attached for your information is a copy of Resolution No. 2025-0010.

Respectfully,



Melissa Lawr, AMP
Deputy Clerk – Legislation



THE CORPORATION
OF
THE TOWN OF HALTON HILLS

Resolution No.: 2025-0010
Title: Sovereignty of Canada
Date: January 20, 2025
Moved by: Councillor D. Keene
Seconded by: Councillor J. Brass

Item No. 12.2

WHEREAS incoming President Trump has suggested that with the use of "economic force" such as tariffs, Canada should become the 51st state of the United States, and further he suggests that many Canadians would agree;

AND WHEREAS residents of our community, known as Canada's Most Patriotic Town, have demonstrated passion for and loyalty to our nation by opposing past "Buy America" trade measures; by celebrating Canada's 150th anniversary by simultaneously flying over 57,000 Canadian flags and along with other activities, by annually hosting popular Canada Day festivities throughout our municipality; and

AND WHEREAS Canada is a sovereign nation with a peaceful history of self-governance dating to its Confederation in 1867; and

AND WHEREAS the Canadian identity is marked by a deep-rooted pride in its heritage and culture founded by French and British settlement, enriched by Indigenous culture and traditions and by more than a century and a half of multi-cultural immigration;

AND WHEREAS Canada has significant global standing, consistently supporting its allies, including the United States, in global conflicts such as two world wars, and wars in Korea and Afghanistan; and in international coalitions and in being consistently recognized as among the top countries in the world for quality of life;

AND WHEREAS the shared history of the United States and Canada has been one of friendship, respect and neighbourly relations;

NOW THEREFORE BE IT RESOLVED that the Council of the Town of Halton Hills categorically rejects any efforts by incoming President Trump or any others to undermine the sovereignty of Canada. We stand united with our Ontario Premier Doug Ford and our Canadian Prime Minister Justin Trudeau for a Canada that remains strong, free, independent, and characterized by peace, order, and good government.

AND FURTHER THAT the Mayor prepare correspondence containing this resolution for circulation to the office of the American president through our Canadian diplomatic channels with copies to The Right Honourable Justin Trudeau, Prime Minister, The Honourable Melanie Joly, Minister of Foreign Affairs, MP Michael Chong, Premier Doug Ford, The Honourable Vic Fedeli, Minister of Economic Development, Job Creation and Trade of Ontario, MPP Ted Arnott, Leaders of the Opposition Parties, AMO, FCM, and all municipalities in Ontario.



Mayor Ann Lawlor

9

**AGENCIES
BOARDS
COMMITTEES**

THE CORPORATION OF THE MUNICIPALITY OF CALVIN

BYLAW NUMBER 2025-15

BEING A BYLAW TO CONFIRM THE PROCEEDINGS OF COUNCIL

Legal Authority

Scope of Powers

Section 8(1) of the *Municipal Act*, 2001, S.O. 2001, c.25, ("*Municipal Act*") as amended, provides that the powers of a municipality shall be interpreted broadly so as to confer broad authority on municipalities to enable them to govern their affairs as they consider appropriate, and to enhance their ability to respond to municipal issues.

Powers of a Natural Person

Section 9 of the *Municipal Act* provides that a municipality has the capacity, rights, powers and privileges of a natural person for the purpose of exercising its authority under this or any other Act.

Powers Exercised by Council

Section 5 (1) of the *Municipal Act* provides that the powers of a municipality shall be exercised by its Council

Powers Exercised by By-law

Section 5(3) of the *Municipal Act* provides that a municipal power, including a municipality's capacity, rights, powers and privileges under section 9, shall be exercised by bylaw unless the municipality is specifically authorized to do otherwise.

Preamble

Council for the Corporation of the Municipality of Calvin ("Council") acknowledges that many of the decisions it makes during a meeting of Council, regular, special, or otherwise, are done by resolution. Section 5 (3) requires that Council exercise their powers by Bylaw.

Council further acknowledges that the passing of resolutions are more expedient than adopting Bylaws for each decision.

Decision

Council of the Corporation of the Municipality of Calvin decides it in the best interest of the Corporation to confirm its decisions by way of Confirmatory Bylaw.

Direction

NOW THEREFORE the Council of the Corporation of the Municipality of Calvin directs as follows:

1. The Confirmatory Period of this By-Law shall be for the Regular Council meeting of March 11, 2025, excluding Closed Meeting Agendas and Closed Meeting Minutes.
2. All By-Laws passed by the Council of the Corporation of the Municipality of Calvin during the period mentioned in Section 1 are hereby ratified and confirmed.
3. All resolutions passed by the Council of the Corporation of the Municipality of Calvin during the period mentioned in Section 1 are hereby ratified and confirmed.
4. All other proceedings, decisions, and directives of the Council of the Corporation of the Municipality of Calvin during the period mentioned in Section 1 are hereby ratified and confirmed.
5. This Bylaw takes effect on the day of its final passing.

Read and adopted by Resolution 2025- 15 this 11th day of March 2025..

MAYOR

CAO